

## **Sustainable Employment**

### ***What's New and Different?***

- E-3 – Adds question on additional benefits and median wage/hr
- E-4
  - Deletes number who achieve job upgrades
  - For number with increased earnings, deletes 5%
  - Adds median hourly wage increase (dollars)
  - Adds number who left and found new jobs
- Lists program types for all measures

### **E-1: The number of individuals who have gained basic skills.**

#### **For each program:**

- Program name
- Program type:
  - ESOL
  - ABE
  - GED/ADP
- Number served
- Of served:
  - Number who gained English proficiency by at least one SPL
  - Number who gained basic skills by at least on SPL or TABE level
  - Number who earned H.S. diploma
  - Unduplicated number who gained one or more of the above basic skills
  
- Comments on the data supplied in this section, such as limitations or qualifications
- What challenges have you encountered with respect to delivering the above services? What strategies have you employed to address those challenges? What lessons have you learned as a result?

### **E-2: The number of individuals who have gained job skills.**

#### **For each program:**

- Program name
- Program type:
  - Job Readiness
  - Occupational Skills Training
  - Career Ladder
  - Certificate Training
  - Entrepreneurial Training

- Workplace Education
- Number served
- Of served:
  - Number who gained job readiness skills
  - Number who gained vocational or occupational skills
  - Number who gained apprenticeship
  - Number who entered post-secondary education
  - Number who gained certification
  - Unduplicated number who gained one or more of the above job skills
- Comments on the data supplied in this section, such as limitations or qualifications
- What challenges have you encountered with respect to delivering the above services? What strategies have you employed to address those challenges? What lessons have you learned as a result?

**E-3: The number of individuals who have obtained employment.**

**For each program:**

- Program name
- Program type :
  - Job Readiness
  - Occupational Skills Training
  - Career Ladder
  - Certificate Training
  - Entrepreneurial Training
  - Small Business Assistance
  - English for Employment
  - Employment Services
  - Transitional Employment
- Number served
- Of served, unduplicated number who obtained employment
  - Average wage/hr
  - Median wage/hr
  - of those, number whose jobs are permanent, FT, with health insurance
  - of those, number whose jobs have one or more of the following benefits, paid vacation, paid sick days, 401(k) or retirement plan
    - average wage/hr (at placement)
    - median wage/hr
- Comments on the data supplied in this section, such as limitations or qualifications

- What challenges have you encountered with respect to delivering the above services? What strategies have you employed to address those challenges? What lessons have you learned as a result?

**E-4: The number of individuals who have achieved retention/job upgrades and/or wage gains.**

**For each program:**

- Program name
- Program type :
  - Post-Placement Services
  - Case Management
  - Job/Career Coaching
  - Counseling & Support Services
- Number served
- Number who as of reporting date have been in current job:
  - Less than six months
  - 6 up to 12 months
  - 12 up to 18 months
  - 18 up to 24 months
  - 24 months or more
- Number who have increased earnings;
  - of those, average hourly increase (dollars)
  - median hourly wage increase (dollars)
- Number who left and found new jobs
  - Of those, average hourly wage (dollars)
  - Wages gained/lost as compared to previous job (dollars)
- Unduplicated number who achieved retention and/or wage gains
- Comments on the data supplied in this section, such as limitations or qualifications
- What challenges have you encountered with respect to delivering the above services? What strategies have you employed to address those challenges? What lessons have you learned as a result?

**E5-The number of individuals who have gained work-related pre-conditions and benefits**

**For each program:**

- Program name
- Program type:
  - Information & Referral
  - Individual Advocacy

- Community Organizing
- Number served
- Number who obtained work permit and/or renewals
- Number who obtained legal status to secure work
- Number who obtained wages owed
- Number who gained one or more of these work related pre-conditions and benefits
  
- Comments on the data supplied in this section, such as limitations or qualifications
- What challenges have you encountered with respect to delivering the above services? What strategies have you employed to address those challenges? What lessons have you learned as a result?

### **SE-Public Policy**

See data elements list for Public Policy

### **Employment/Housing**

#### **EH-1: The number of individuals who have gained financial skills.**

##### **For each program:**

- Program name
- Program type:
  - Basic Financial Education
  - Credit
  - Homebuyer Education
  - Small Business Development
  - Post-Secondary Education Financing
  - Individual Development Accounts (IDAs)
  - Financial Counseling
- Number served
- Of number served,
  - Number received initial assessment and placement
  - Number completed program (class and 1:1 plan)
  - Number assessed with pre- post- test to measure skills gained
    - Of those assessed , number received follow-up between 3 and 6 months
    - Of those assessed, number who gained skills
- Comments on the data supplied in this section, such as limitations or qualifications

- What challenges have you encountered with respect to delivering the above services? What strategies have you employed to address those challenges? What lessons have you learned as a result?

**EH-2: The number of individuals who have gained financial stability.**

**For each program:**

- Program name
- Program type:
  - Basic Financial Education
  - Credit
  - Homebuyer Education
  - Small Business Development
  - Post-Secondary Education Financing
  - Individual Development Accounts (IDAs)
  - Financial Counseling
- Number served
- Of number served,
  - Number established and living within budget
  - Number opened checking/savings account
  - Number reduced bad debt and/or established good credit
  - Number who achieved savings (at least 3 months of living expenses)
  - Number contributed to long-term savings
- Unduplicated number with one or more of the above
- Comments on the data supplied in this section, such as limitations or qualifications
- What challenges have you encountered with respect to delivering the above services? What strategies have you employed to address those challenges? What lessons have you learned as a result?